

Date	Time	Session Type	SUBMITTED CE	Location	Speaker Name	Presentation Title	Topic
<b>DAY 1 CONFERENCE - WEDNESDAY, MAY 12</b>			<b>WEAR A MASK or FACE COVERING, SOCIAL DISTANCE AT LEAST 6', WASH HANDS FREQUENTLY, GET FRESH AIR, FOR MORE INFORMATION: WWW.CDC.ORG</b>				
<i>Conference Registration and Expo Open</i>	3:00-5:00 PM	Registration and Expo		<i>Hotel Entrance</i>	<i>Exhibit open at 2:30 PM for set up. Take down must be no sooner than 4:30pm 5/13. Please enter through the FRONT of the hotel for set up.</i>		
	4:00-5:00 PM	HR Workshop	*HRCI/BC	<i>Sanibel Conference</i>	<i>Karen Roberts</i>	<i>Tesla SWOT Analysis: A Case Study for HR Professionals</i>	<i>Strategic Planning for today's HR Professional</i>
	5:15-5:30 PM	Welcome and Opening		<i>Regency Ballroom</i>	<i>Conference Leadership</i>	<i>Chapter President Brian Knapp</i>	<i>Things to know</i>
	5:30-6:30 PM	Dinner and Networking		<i>Regency Ballroom</i>	<i>Music/Entertainment</i>	<i>Peter Troup, NFP</i>	
	6:30-7:30 PM	Kick-off Keynote	*GEN	<i>Regency Ballroom</i>	<i>Lilly Ledbetter</i>	<i>Equal Pay for Equal Work</i>	<i>Though some employers have attempted to adhere to Equal Pay Laws, most have never been fully enforced. This talk is about the devastation of unequal pay for equal work. It will examine the effect that unequal pay has on both the employee and the employer, and to the local economy. Equal treatment of employees results in better service, better products, and a larger bottom net profit.</i>
<b>DAY 2 CONFERENCE, THURSDAY, MAY 13</b>							
	6:30 AM	Doors open for Exhibitors					
	7:30 AM	Registration opens		<i>Hotel Entrance</i>			
	7:30 AM- 4:30 PM	Expo Open		<i>Halfway and Regency Common Area</i>			
	7:30 AM- 8:00AM	Breakfast		<i>Regency Ballroom</i>	<i>Breakfast with Pancake Station</i>		
	8:15-8:30AM	Morning Opening		<i>Regency Ballroom</i>	<i>Chapter President Brian Knapp</i>		
	8:30-9:30 AM	Morning Keynote	GEN	<i>Regency Ballroom</i>	<i>Kelly Merbler</i>	<i>Finding your Passion and Entrepreneurial Spirit</i>	<i>Leadership, Planning and Motivation</i>
	9:45-10:45 AM	Concurrent Session 1	HRCI/BC	<i>Sanibel Conference Room</i>	<i>Katie Busch</i>	<i>Compensation Strategies for a future workforce</i>	<i>need learning objectives-</i>
	9:45-10:45 AM	Concurrent Session 1	GEN	<i>Polo Conference Room</i>	<i>Jared Narlock</i>	<i>Establishing Workforce Unity in a Divisive World</i>	<i>Today, there can be a lot of different viewpoints in the workplace because we are bringing our real, whole selves forward. Gone are the days where people were told to keep their work separate from every other part of their life. Employees are looking for authentic, humanistic, and empathetic workplaces. With people bringing their whole selves forward, divisiveness can occur in the workplace, just like it can in any other area of our lives</i>
	9:45-10:45 AM	Concurrent Session 1	HRCI/BC	<i>Gallery Conference Room</i>	<i>Tessie Watts</i>	<i>HR Leadership and Profitability goes hand in hand</i>	<i>Executives around the world are realizing that it's their companies' human resources - not marketing, sales, or financial management - that offers the best hope of profitability</i>
	11:00AM-12:00PM	Concurrent Session 2	HRCI/BC	<i>Sanibel Conf. Room</i>	<i>Keith Franklin</i>	<i>Medical Underwriting for the HR Professional</i>	<i>Learn about the primary mechanics of what happens during an underwriting review of your group medical plan. Understand terminology and the process. Review targeted solutions that may modify the renewal outcome</i>
	11:00AM-12:00PM	Concurrent Session 2	HRCI/BC	<i>Polo Conference Room</i>	<i>Dick Krapp</i>	<i>The Role of the HR Professional In Creating an Ethical Workplace</i>	<i>Creating an Ethical Workplace</i>
	11:00AM-12:00PM	Concurrent Session 2	GEN	<i>Gallery Conference Room</i>	<i>Gina Duncan</i>	<i>Transgender Dynamics in the Workplace</i>	<i>Comprehensive, dynamic discussion regarding transgender employee challenges</i>
	12:00 PM-1:30 PM	Lunch	<i>Join us for a little fresh air! Lunch Located outside the Regency Ballroom Common area under the tent!</i>				
	12:30-1:30 PM	Afternoon Keynote	GEN	<i>Regency Ballroom</i>	<i>Roy Spence</i>	<i>The Purpose Institute</i>	<i>Purpose driven workforce and a culture of Love.</i>
	1:45-2:45PM	Concurrent Session 3	GEN	<i>Sanibel Conference Room</i>	<i>Eric Gordon</i>	<i>Legislative Update</i>	<i>Legislative Updates and what to watch for with a new White House administration. Get the scoop on Covid liability, ACA and future workplace concerns</i>
	1:45-2:45 PM	Concurrent Session 3	GEN	<i>Polo Conference Room</i>	<i>Dalia Burack</i>	<i>Innovative and Proactive Recruiting with Social Media</i>	<i>What is your digital persona, what does your company presence portray? Learn about this an more in this session! Get noticed!</i>
	1:45-2:45 PM	Concurrent Session 3	GEN	<i>Gallery Conference Room</i>	<i>Wendy Radeka</i>	<i>Coaching in Organizations, Best Practices</i>	<i>Understand the value of coaching in organizations and explore the challenges and problem statement Learn strategies to establish a program with a high degree of excellence and understand different approaches to coaching in organizations. Consider best practices in organizations</i>
	Snack and Drink Cart 2:45 PM	<i>Join us for a snack in the common area outside the Regency Ballroom lobby</i>					
	3:00-4:00 PM	Concurrent Session 4	HRCI/BC	<i>Sanibel Conference Room</i>	<i>Jeffrey Petrone, Sage View</i>	<i>Power of Financial Wellbeing</i>	<i>Financial illiteracy can paralyze a person financially leading to years of inaction and increased opportunity cost.</i>
	3:00-4:00 PM	Concurrent Session 4	HRCI/BC	<i>Polo Conference Room</i>	<i>David Lyons, COO ITHINK CU</i>	<i>Planning, Developing and Delivering an HR Budget</i>	<i>Plan, Develop and Deliver an HR Budget to the finance department. Get your initiatives approved and learn how to leverage financial data to get priorities approved and implemented</i>
	3:00-4:00 PM	Concurrent Session 4	HRCI/BC	<i>Gallery Conference Room</i>	<i>John Haymore</i>	<i>Preparing for disaster- how to manage, plan, execute and deliver a organized and meaningful strategy to keep your employees and company safe.</i>	<i>How to manage and plan for disaster in 2021. What to know, what resources are needed, who to reach out to first. Emergency preparedness. Act now</i>
	Conclude 4:15-5:00pm	SHRM Foundation, Raffle and Giveaways!		<i>Regency Ballroom</i>			
Download the PHONE APPLICATION!	Link to download the phone application! To be published soon!	*SUBMITTED TO ACCREDITING ORGANIZATION FOR APPROVAL	<b>WEAR A MASK or FACE COVERING, SOCIAL DISTANCE AT LEAST 6', WASH HANDS FREQUENTLY, GET FRESH AIR, FOR MORE INFORMATION: WWW.CDC.ORG</b>				