

Renew Your HRPBC Membership Today!

Grace Period for Renewing Your HRPBC Membership!

Oops! Forget to submit your \$45 dues for the 2010 calendar year? It's not too late. Our current bylaws allow for payment of your dues through March 1. All members from whom we receive payment on or before that date will be able to retain their HRPBC membership privileges, including discounted HRPBC event prices, access to the members-only sections of our website, including the legislative and financial pages.

HRPBC is a 100% SHRM Chapter which means that all of our members must also remain an active member of the Society of Human Resource Management. Please be sure to maintain your SHRM membership throughout 2010 to avoid discontinuation of your HRPBC member benefits. While members are permitted to be members of multiple SHRM-affiliated chapters at the same time, an individual may only designate one as the "primary" chapter. By designating, or continuing to designate, HRPBC as your primary chapter, you will be counted by SHRM as "one of us", belonging to one of the largest SHRM-affiliated chapter in Florida. Additionally, because SHRM, in its discretion, may provide certain benefits or financial support to chapters based the number of primary members, selecting HRPBC as your primary chapter will demonstrate your support of HRPBC to SHRM.

Please remit your payment via on-line preferred method where you will also be prompted to update your profile. You may also mail your payment to the address listed below to avoid losing your membership privileges with HRPBC.

If you would prefer to have HRPBC as your primary chapter and have not already designated HRPBC as your primary, you can simply select an upgraded membership via on-line or return the attached Primary Designation Form to us at administrator@hrpbc.org or at the address listed below. All membership changes will be reviewed prior to approval.

If not selecting the on-line preferred method, please mail payments of \$45 and the Renewal Form with Primary Designation forms to:

HRPBC-Treasurer
P.O. Box 17016
West Palm Beach, FL 33416

As a reminder, we must receive your payment on or before March 1, 2010, to avoid losing membership privileges at HRPBC. Please also take this opportunity to update your contact information and volunteer interests on our website at www.hrpbc.org.

Please select a member type to continue your registration

Professional Primary

Membership shall be limited to:

- (a) those individuals actively engaged in bona fide human resources administration at the exempt level for at least three years, and who devote at least 50% of their time to personnel, human resources, or industrial relations functions;
- (b) faculty members holding an assistant, associate or full professor rank in personnel, human resources, or industrial relations of their specialized phases, at an accredited college or university, and who possess at least three years of responsible experience at this level of teaching;
- (c) full-time consultants with at least 3 years experience in the field of human resources management; or
- (d) individuals certified PHR/SPHR by the Human Resource Certification Institute.

Only professional members of the Chapter may vote and hold office.

Those who designate HRPBC as their primary chapter are counted by SHRM as having associated with HRPBC, which may provide the chapter with additional financial support from SHRM to assist in providing quality programs and networking opportunities to members. Beginning in 2010, all members will submit \$45 annually for membership benefits and privileges. A \$40 application fee is also due at the time of application.

Professional Non-Primary

Membership shall be limited to

- (a) those individuals actively engaged in bona fide human resources administration at the exempt level for at least three years, and who devote at least 50% of their time to personnel, human resources, or industrial relations functions;
- (b) faculty members holding an assistant, associate or full professor rank in personnel, human resources, or industrial relations of their specialized phases, at an accredited college or university, and who possess at least three years of responsible experience at this level of teaching;
- (c) full-time consultants with at least 3 years experience in the field of human resources management; or
- (d) individuals certified PHR/SPHR by the Human Resource Certification Institute.

Only professional members of the Chapter may vote and hold office.

Individuals who have designated another local chapter as their primary chapter, or who do not wish to designate any chapter as their primary chapter, pay annual dues

of \$45. Additionally, as with all members, a \$40 application fee is due at the time of application.

○ **Associate Primary**

Individuals in non-exempt human resource management positions as well as those individuals who do not meet the professional member category, but who demonstrate a bona fide interest in human resource management and the mission of the Chapter, including national affiliate members.

Associate members may not vote and may not hold office in the Chapter.

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○ **Associate Non-Primary**

Individuals in non-exempt human resource management positions as well as those individuals who do not meet the professional member category, but who demonstrate a bona fide interest in human resource management and the mission of the Chapter, including national affiliate members.

Associate members may not vote and may not hold office in the Chapter.

Individuals who have designated another local chapter as their primary chapter, or who do not wish to designate any chapter as their primary chapter, pay annual dues of \$45. Additionally, a \$40 application fee is due at the time of application.

○ **Student**

Individuals who are actively enrolled in human resources degree programs at the college or university level. Student members may not vote and may not hold office in the Chapter. Student members must be national student members of the Society for Human Resource Management (SHRM).

The only costs associated with membership for Student membership is maintaining membership with SHRM and a one-time \$40 application fee at the time application for membership is submitted.

HR Association of Palm Beach County Member Update Form

Please fill out the following registration information: * = Required Fields

Contact Information

Prefix _____ First Name* _____ Last Name* _____

Suffix _____ Certifications _____

First Name Badge* _____

Company Name _____

Work Address 1 _____

Work Address 2 _____

Work City/State/Zip _____

Work Phone _____ Work Email _____

Home Address 1* _____

Home Address 2 _____

Home City */State*/Zip * _____

Home Phone * _____ Preferred Email * _____

Cell Phone _____ Preferred Mailing Address * Work/Home (Circle One)

Employment Information

If UNEMPLOYED: Last Title, Company Name _____

Year You Entered the HR Profession* _____

Job Title _____ Nature/Type of Business _____

Year You Entered the HR Profession* _____

Job Title _____ Nature/Type of Business _____

FLSA Status Exempt/Non-Exempt (Circle One)

Percentage of Time Spent on HR Duties: (Less than 10%) (10-25%) (25-50%) (50-75%) (75-100%)

Current Position Duties:

*SHRM # _____ Other Affiliated HR-Related Organizations _____

Company Size (Fewer than 100) (100-499) (500-999) (1,000-2,499) (2,500-4,999) (5,000-9,999)
(10,000-24,999) (25,000 and over)

Department Size (Fewer than 5) (5-9) (10-24) (24-49) (50-99) (100 and over)

Association Information

* How did you hear about HRPBC: (Please select one)

www.hrpbc.org _____ HRPBC email blast _____ SHRM Website _____ SHRM email blast _____

Member Referral _____ Letter Campaign _____ Certification Prep Course _____

College or University Program _____ HR Florida _____ Other HR Chapter _____

Former Member _____ Chapter Sponsored Event _____ Work _____

Other _____ Please specify _____

SHRM Primary Chapter Designation



Chapter #0080 Chapter Name Human Resource Association of Palm Beach County

Please initial one of the options below:

_____ I hereby designate the above named chapter as my primary chapter for SHRM membership coding purposes. I understand that:

1. This in no way precludes membership in other chapters.
2. This allows SHRM to list my membership to this chapter for financial support program purposes only.
3. Dues for 2010 are \$45.00 and I have enclosed my payment.

OR

_____ I do not want to designate HRPBC as my Primary Chapter and have enclosed my payment of \$45.00 for my 2010 membership.

Please type or print:

NAME _____ SHRM MEMBER ID# _____ SHRM Exp. Date _____
(You must be a **current national** member of the Society for Human Resource Management to complete this form.)

YR YOU ENTERED HR PROFESSION _____ TYPE OF MEMBERSHIP: Professional/Associate/Student (Circle One)

COMPANY NAME _____

TITLE _____

Work Address 1 _____

CITY/STATE/ZIP _____

PHONE# (Business/Home) _____

Home Address 1* _____

Home Address 2 _____

Home City */State*/Zip * _____

Home Phone * _____ Preferred Email * _____

Cell Phone _____ Preferred Mailing Address * Work/Home (Circle One)

DATE _____ MEMBER'S SIGNATURE _____

(Member must sign to validate)

RETURN TO:

Chapter Administrator

HRPBC

P.O. Box 17016

West Palm Beach, FL 33416

Or by pdf to: administrator@hrpbc.org