

Join HRPBC Today!

HRPBC is a 100% SHRM-affiliated chapter. Individuals seeking to join HRPBC must first join SHRM. You will need your SHRM-issued member number to complete the application process. If you are not yet a member of SHRM, please visit www.SHRM.org. To save \$15 on your SHRM membership, use the promotional code CHSED.

Eligible individuals may become Professional, Associate or Student members upon submission of the appropriate application processing fee and approval by the Board of Directors.

To apply for membership, review the following membership categories and complete the appropriate membership application form. Submit the form with your check to cover the application fee along with any required documentation indicated.

Once the application and payment are submitted, the application is reviewed by the Board of Directors. The Board reviews applications approximately twice monthly to confirm SHRM membership and to ensure the proper classification of membership (professional, associate, or student) before approval is granted.

All applicants for membership will receive written notification of the status of their membership application following the approval by the Board of Directors'.

Please select a member type to continue your registration

Professional Primary

Membership shall be limited to:

- (a) those individuals actively engaged in bona fide human resources administration at the exempt level for at least three years, and who devote at least 50% of their time to personnel, human resources, or industrial relations functions;
- (b) faculty members holding an assistant, associate or full professor rank in personnel, human resources, or industrial relations of their specialized phases, at an accredited college or university, and who possess at least three years of responsible experience at this level of teaching;
- (c) full-time consultants with at least 3 years experience in the field of human resources management; or
- (d) individuals certified PHR/SPHR by the Human Resource Certification Institute.

Only professional members of the Chapter may vote and hold office.

Those who designate HRPBC as their primary chapter are counted by SHRM as having associated with HRPBC, which may provide the chapter with additional financial support from SHRM to assist in providing quality programs and networking opportunities to members. Beginning in 2010, all members will submit \$45 annually for membership benefits and privileges. A \$40 application

fee is also due at the time of application.

○ Professional Non-Primary

Membership shall be limited to

- (a) those individuals actively engaged in bona fide human resources administration at the exempt level for at least three years, and who devote at least 50% of their time to personnel, human resources, or industrial relations functions;
- (b) faculty members holding an assistant, associate or full professor rank in personnel, human resources, or industrial relations of their specialized phases, at an accredited college or university, and who possess at least three years of responsible experience at this level of teaching;
- (c) full-time consultants with at least 3 years experience in the field of human resources management; or
- (d) individuals certified PHR/SPHR by the Human Resource Certification Institute.

Only professional members of the Chapter may vote and hold office.

Individuals who have designated another local chapter as their primary chapter, or who do not wish to designate any chapter as their primary chapter, pay annual dues of \$45. Additionally, as with all members, a \$40 application fee is due at the time of application.

○ Associate Primary

Individuals in non-exempt human resource management positions as well as those individuals who do not meet the professional member category, but who demonstrate a bona fide interest in human resource management and the mission of the Chapter, including national affiliate members.

Associate members may not vote and may not hold office in the Chapter.

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○ Student

Individuals who are actively enrolled in human resources degree programs at the college or university level. Student members may not vote and may not hold office in the Chapter. Student members must be national student members of the Society for Human Resource Management (SHRM).

The only costs associated with membership for Student membership is maintaining membership with SHRM and a one-time \$40 application fee at the time application for membership is submitted.

HR Association of Palm Beach County Membership Application

Please fill out the following registration information: * = Required Fields

Please select a username and password for your registration.

Username * _____ Password _____

Contact Information

Prefix _____ First Name* _____ Last Name* _____

Suffix _____ Certifications _____

First Name Badge* _____

Company Name _____

Work Address 1 _____

Work Address 2 _____

Work City/State/Zip _____

Work Phone _____ Work Email _____

Home Address 1* _____

Home Address 2 _____

Home City */State*/Zip * _____

Home Phone * _____ Preferred Email * _____

Cell Phone _____ Preferred Mailing Address * Work/Home (Circle One)

Employment Information

If UNEMPLOYED: Last Title, Company Name _____

Year You Entered the HR Profession* _____

Job Title _____ Nature/Type of Business _____

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Job Title _____ Nature/Type of Business _____

FLSA Status Exempt/Non-Exempt (Circle One)

Percentage of Time Spent on HR Duties: (Less than 10%) (10-25%) (25-50%) (50-75%) (75-100%)

Current Position Duties:

*SHRM # _____ Other Affiliated HR-Related Organizations _____

Company Size (Fewer than 100) (100-499) (500-999) (1,000-2,499) (2,500-4,999) (5,000-9,999)
(10,000-24,999) (25,000 and over)

Department Size (Fewer than 5) (5-9) (10-24) (24-49) (50-99) (100 and over)

Association Information

* How did you hear about HRPBC: (Please select one)

www.hrpbc.org _____ HRPBC email blast _____ SHRM Website _____ SHRM email blast _____

Member Referral _____ Letter Campaign _____ Certification Prep Course _____

College or University Program _____ HR Florida _____ Other HR Chapter _____

Former Member _____ Chapter Sponsored Event _____ Work _____

Other _____ Please specify _____

SHRM Primary Chapter Designation



Chapter #0080 Chapter Name Human Resource Association of Palm Beach County

Please initial one of the options below:

_____ I hereby designate the above named chapter as my primary chapter for SHRM membership coding purposes. I understand that:

1. This in no way precludes membership in other chapters.
2. This allows SHRM to list my membership to this chapter for financial support program purposes only.
3. Dues for 2010 are \$45.00 and I have enclosed my payment.

OR

_____ I do not want to designate HRPBC as my Primary Chapter and have enclosed my payment of \$45.00 for my 2010 membership.

Please type or print:

NAME _____ SHRM MEMBER ID# _____ SHRM Exp. Date _____
(You must be a **current national** member of the Society for Human Resource Management to complete this form.)

YR YOU ENTERED HR PROFESSION _____ TYPE OF MEMBERSHIP: Professional/Associate/Student (Circle One)

COMPANY NAME _____

TITLE _____

Work Address 1 _____

CITY/STATE/ZIP _____

PHONE# (Business/Home) _____

Home Address 1* _____

Home Address 2 _____

Home City */State*/Zip * _____

Home Phone * _____ Preferred Email * _____

Cell Phone _____ Preferred Mailing Address * Work/Home (Circle One)

DATE _____ MEMBER'S SIGNATURE _____

(Member must sign to validate)

RETURN TO:

Chapter Administrator

HRPBC

P.O. Box 17016

West Palm Beach, FL 33416

Or by pdf to: administrator@hrpbc.org

